

Boston Shambhala Center

Center Structure, February 2006

Board of Trustees

Chair: Charlie Byron

Members: Jean Berolzheimer, Joseph Inskeep, Catherine Palfrey, Lodro Rinzler, Kathy Vieweg, Jon Wyman

View: The Board of Trustees is the holder of the trust of the community. It works for the benefit of the Boston Shambhala Center, its members, and others who benefit from our community and its teachings. The Board is concerned with the long-term propagation of the Shambhala Buddhist dharma in Boston and the surrounding region. It functions as an advisory, oversight, and policy-making body, rather than an administrative one.

Responsibilities: The Board guards the Shambhala Buddhist vision through developing appropriate policy guidance for the Director and the Shambhala Council. Policies will follow and be consistent with the directives of the Sakyong, President Reoch, and the governance structures of the international Shambhala mandala. The Board of Trustees is responsible for long-range and strategic planning for the Boston Shambhala Center, particularly in terms of the purchase, sale, maintenance and renovation of the Center's assets. The Board conducts, when necessary, a search for a Director of the Center, and negotiates a contract with the chosen candidate. The Board conducts periodic reviews (annually or semi-annually) of the Director's performance and provides feedback to the Director based on input from community members. The Board is responsible for gathering resources (money, personnel, or expertise) as necessary in order to implement the long-range vision and strategic plans for the Boston Shambhala Center.

Shambhala Council

Roles and Responsibilities

The Shambhala Council consists of representatives of the various permanent councils and committees. Each representative represents

their particular area and collaborates on projects with other area heads when appropriate. Any concerns about specific aspects of our mandala are brought up in this forum and are related back to the council(s) that needs to be involved.

An example: One possible idea that has come up is having our tremendous tape library digitized. The Coordinator of the Technology Committee and the Coordinator of the Practice and Education Council may collaborate on a proposal to the Shambhala Council and, if approved, the budget projection would be carried back to the Board of Trustees for discussion and (hopefully) approval.

Charlie Byron, Board liaison

Dan Danielsen, Membership Coordinator

Tom Ericsson, Rusung

Jane Milliken, Finance Coordinator

Markus Orchowski, Chair of the Technology Committee

Lodro Rinzler, Director

Frank Ryan, Practice and Education Coordinator

Note: We are currently looking to fill the roles of Outreach Coordinator, Diversity Coordinator, and Community Life Coordinator

Practice and Education Council

The Practice and Education Council is designed to hold a coherent view of all pieces of practice and study in our mandala as well as how they inter-relate to one another to form a path. It is an open and decisive governing body that considers all aspects of practice and education and is representative of those various components. In addition the Practice and Education Council schedules programs, considers costs and efficacy of work/study, and will hold a meeting every quarter that is open to proposals from the community for new ideas related to programming. They are in charge of programs and community events that involve a practice or study component.

Note: Representatives of committees on the P&E Council are in italics

Beginning Committee

Maureen O'Driscoll (Nynthun Coordinator), Annalise Hajer (Under Thirty group Rep), Richard Re (Wednesday Night Dharma Talk Coordinator), Marek Tresnak (Turning the Mind into an Ally Coordinator)

Intermediate Committees

- 1) SSBS Co-Coordinators: *Jim Gussen and Dan Glenn* (switching back and forth on P&E Council)
- 2) Shambhala Training Leadership Committee: Resident Director *Catherine Pilfrey*, Jon Wyman, chair, Dean Hazel Bercholz, Dean Charlie Trageser, Karen Kaye Burum, Dan Danielsen, Kristel Ferry, Judy Hollocher, Barbara Inskeep, Brian Sutton, Patty Sutton, Jeff Wallman

Advanced Committee

Frank Ryan, Emily Weidman (Rep for Feasts), Brian McCorkle (Rep for Tantra Intensives), Bruce Dodds (Rep for Tantra Events), plus a Kalapa Council liaison TBD

Teacher Oversight

Chris Pleim, Hazel Bercholz, Acharya Bower, Lodro Rinzler

Magnetizing Teachers

Jim Wilton, Ilona Anderson, Jim Rosen, Lodro Rinzler

The Practice and Education Council is thus made up of:

Maureen O'Driscoll, Jim Gussen/Dan Glenn, Catherine Pilfrey, Chris Pleim, Frank Ryan, Acharya Adam Lobel, and Lodro Rinzler. Warrior of the Center, Joseph Inskeep sits on the P&E Council ex officio