



SHAMBHALA THE KALAPA COURT

Sakyong Clarifies Central Governance of Shambhala and Makes New Appointments

The Sakyong, Jamgon Mipham Rinpoche, has taken a number of decisions that will change and strengthen the governance of the Shambhala mandala. He has decided to implement these now, so that the changes are fully in place and functioning well before he returns from his year of retreat.

The Sakyong established a new, overall governance structure for the mandala following the first Shambhala Congress in 2003. This structure laid the ground for governing Shambhala in accordance with mandala principle. He first mandated that structure for a period of two years (2005 2007) and then for a further two years (2008 2009).

The Sakyong then indicated his wish to strengthen the central element of the mandala, Kalapa, both as the centre of governance and as part of the structure that protects and acts on behalf of the lineage. He created the Kalapa Council as the lha body of Shambhala governance in 2008, and established the Sakyong Ladrang, for the protection and strengthening of the lineage, in 2009. These were further empowered as part of the ceremonies that took place at the end of the most recent Congress in Halifax in November 2009. At that time the Sakyong also announced that he had asked the President to create and install the Kalapa Executive during his year of retreat.

Now, following a formal meeting with the Kalapa Council that took place 11 and 12 July 2010 at Shambhala Mountain Center, the Sakyong has asked the Kalapa Council to assume the formal legal and financial responsibilities of the board of directors of the Shambhala mandala. This will be the council with the full authority to disseminate the wishes and commands of the lineage and to govern the mandala in accordance with those.

The members of the Kalapa Council are:

The Sakyong, Jamgon Mipham Rinpoche

The Sakyong Wangmo, Khandro Tseyang

The President of Shambhala, Mr Richard Reoch (chair of the council)

The Lamden Kyi Khyap, Dr Mitchell Levy

The Kalapa Acharya, Mr Adam Lobel

The Makpon, Mr Jesse Grimes

The Chagdzo Kyi Khyap, Ms Connie Brock

The Chief of Staff of the Sakyong Ladrang, Mr Joshua Silberstein

Those who have a standing invitation to the meetings of the Kalapa Council are: Ms Carolyn Mandelker, the Executive Director; Mr David Brown, the Head of the Office of the Kalapa Court and Executive Secretary to the Sakyong (and secretary of the council); and Mr Alex Halpern, Chief Legal Counsel.

To enable an annual review of the governance of the mandala, the members of the Kalapa Council will offer to the Sakyong a formal recommitment of their service to the mandala prior to Shambhala Day. At that time, if the Sakyong wishes to changes either their roles or the composition of the council, he will announce that in conjunction with Shambhala Day. The Kalapa Council will then begin each year with a full meeting in Halifax, the Shambhala capital, to receive the wishes and commands for the coming year from the Sakyong and Sakyong Wangmo.

In his meeting with the Kalapa Council, the Sakyong gave his assent to a proposal from the Kalapa Council for the establishment of the Kalapa Executive. This body of some 20 senior office holders in the mandala will be the executive arm of the Kalapa Council, directing and integrating the core activities and services of the mandala. The Kalapa Executive will include the heads of the major offices of Shambhala, both those that currently exist and new ones to be established. A full list of the positions on the Kalapa Executive is appended at the end of this letter.

The care for the welfare of the community as a whole, which has been performed by the working groups and others in the Community Care Council, a sub-set of the Sakyong's Council, will become the Office of Societal Health and Well-being. Ms Mary Whetsell, the chair of that council, has been appointed to the position of Director of Societal Health and Well-being.

The members of the Kalapa Executive will report to an Executive Director, a position that is being reintroduced to provide executive leadership for the plans, programs and policies of the mandala at the international level. The Executive Director will be responsible for the overall coordination and planning as well as encouraging more cohesion and collaboration throughout the mandala. The Executive Director will be responsible to the Chair of the Kalapa Council, a position held by the President of Shambhala.

The Sakyong is delighted to announce the appointment of Ms Carolyn Mandelker to the position of Executive Director with immediate effect. Ms Mandelker has been the Director of Practice and Education for the past seven years. She will take a number of her current practice and study responsibilities into her new position for a transitional period. Ms Mandelker will take her oath of office with the Sakyong in the great tent at Shambhala Mountain Center today, 17 July 2010.

Ms Andrea Doukas, the former Director of the Halifax Shambhala Center, has been appointed Co-Director of Practice and Education to work closely with Ms Mandelker.

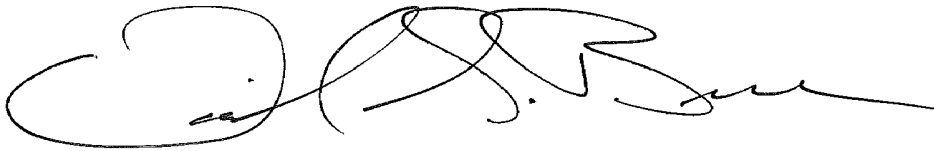
The Sakyong has appointed Acharya Mitchell Levy to the position of Director of International Relations. Dr Levy will be a member of both the Kalapa Council and the Kalapa Executive.

By appointing the Executive Director and establishing of the Kalapa Executive, the Sakyong has strengthened the central services to the mandala as a whole and has freed up the President to work more closely with him on strategic international initiatives.

To strengthen participation at the level of all centres and and groups, the Mandala Council will be expanded to include all groups in the mandala. To improve communication between the centre and the rest of the leadership at local levels there will be a new experiment with regular conference calls on major themes between the Kalapa Council and the Mandala Council.

With these changes, there will no longer be a need for a separate body known as the Sakyong's Council. The Sakyong has therefore decided that it is not necessary to renew the mandate of that body. He has written to the council expressing his appreciation for the years of work it has offered to the lineage and the mandala. In his letter he wrote, "You have fulfilled your mission and have served the lineage with dignity and determination. At an appropriate time, I would like to express my personal gratitude to each of you and to enable the mandala as a whole to honour the work that you have all done in the service of Shambhala."

Yours in the vision of Shambhala,

A handwritten signature in black ink, appearing to read 'David Brown', with a large, stylized initial 'D'.

David Brown,

Head of the Office of the Kalapa Court and Executive Secretary to the Sakyong

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The Functions and Members of the Kalapa Executive

The Kalapa Executive will:

1. Provide executive leadership to the planning and programming in their respective areas of responsibility.
2. Lead the staff and volunteers in their respective areas, including being responsible for hiring and all other aspects of personnel management.
3. Ensure that the required standards of financial planning and control are respected in the

plans and programs in their respective areas of responsibility.

4. Work together with the other members of the Kalapa Executive to ensure coordinated planning of major events and programs in the mandala.
5. Collaborate with other members of the Kalapa Executive on the design and implementation of certain executive activities such as integrated, interdisciplinary training and preparation of materials for communication throughout the mandala.
6. Work jointly with the other members of the Kalapa Executive to develop proposals for mandala-wide policies for consideration by the Kalapa Council and the Mandala Council.

The Executive Director and the Kalapa Executive

The Kalapa Executive will be led and chaired by the Executive Director, under the guidance of the President.

The members of the Kalapa Executive:

The Executive Director: Ms Carolyn Mandelker

The Head of the Office of the Kalapa Court and Executive Secretary to the Sakyong: Mr David Brown

The Secretary to the Sakyong Wangmo: Ms Basia Solarz

The Co-Directors of Practice and Education: Ms Carolyn Mandelker, Ms Andrea Doukas

The Gesar Arm Commander of the Dorje Kasung: Ms Bonnie Hankin

The Director of International Relations: Dr Mitchell Levy

The Director of Culture and Decorum: Ms Wendy Friedman

The Director of Societal Health and Well Being: Ms Mary Whetsell

The Co-Directors of Shambhala Media: Ms Terry Rudderham, Ms Emily Sell

The Representative of the Practice Centres: Executive Director of Karma Choling, Ms Jane Arthur

The Director of Shambhala Europe: Mr Chris Montone

The Chair of the Communications and Technology Steering Committee: Ms Holly Gayley

The Director of Finance: Ms Vittoria De Palma

The Director of Centre and Group Relations (a new position to be created)

The Director of Development (a new position to be created)

The Director of Human Resources (a new position to be created)

The Director of Communications - including Marketing and Publicity (a new position to be created)

The Director of Multilingual Development (a new position to be created)

The following office-holders will have standing invitations to attend meetings of the Kalapa Executive and/or receive minutes from meetings:

The Representative of the Arts: Acharya Arawana Hayashi

The Directors of the Major Practice Centres

The Chair of the Sakyong's Advisory Panel on Shambhala Environments: Mr Steve Vosper
The Director of the Kalapa Capital Centre Project: Mr Steve Baker